



VANGUARD

Connecticut Conference • American Association of University Professors
Advancing Professional Standards in Higher Education

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Autumn 2014

National AAUP invites signatures on Centennial Declaration

National AAUP writes: "Show your support for restoring colleges and universities as a public good by signing the AAUP Centennial Declaration. We'll add your name to the growing ranks of citizens who support free and open higher education, learning opportunities that don't leave students with crippling debt, and new levels of engagement between campus and community. Nearly 100 years ago, the American Association of University Professors issued the 1915 Declaration of Principles on Academic Freedom and Academic Tenure. AAUP principles helped build the largest and most successful system of higher education in the world. One hundred years later, U.S. institutions of higher learning need a new commitment from faculty, students, and community allies to reclaim the possibilities that have been threatened by corporatization." To sign the Declaration, as an individual or on behalf of a Chapter or other group, <http://www.aaupdeclaration.org/>

for text of the Declaration, see... 5

BREAKING NEWS:

ECSU authorizes No Confidence vote on Regents President Gregory Gray and on the Transform CSCU 2020 plan
<http://www.courant.com/education/hc-ecs-faculty-speak-out-1113-20141112-story.html>

Vote to be held on unspecified future date; said to have strong support on all CSU campuses

Gray notifies CSU employees that the deadline for submission of the Transform plan will be extended by two months, to March at the earliest, to provide more time for input from faculty, staff, and others.

<http://www.courant.com/news/connecticut/hc-wcsu-meet-on-gray-1114-20141113-story.html>

U. Illinois Trustees give go-ahead to re-hire James Kilgore
<https://www.insidehighered.com/news/2014/11/14/illinois-trustees-appear-open-continued-work-adjunct-criminal-past>

Kilgore (Global Studies and Urban Planning, part-time) was barred from continuing in his adjunct position at the Urbana-Champaign campus because of his 1970s activities with the Symbionese Liberation Army, for which he served prison time and which he had not concealed from the University. He had already taught at UI for four years and had the support of all five of the "hiring faculty." According to *Inside Higher Ed*, the Board continues to assert its authority over hiring and promotion of full-time and tenured faculty, but not, "traditionally," over adjunct hires. They urged the UI system's president to "develop a clear policy to guide future hiring decisions for part-time and adjunct staff throughout three-campus university." Until then, current hiring practices for adjunct faculty may continue.

Notes from the Conference Executive Committee

CSC-AAUP Issues Call for Nominations

The 2015 CSC-AAUP Nominating Committee, comprising Chair Vijay Nair (CSC-AAUP Past President), Jocelyn Boryczka (FWC-AAUP Vice President), and Richard Rockwell (UConn-AAUP Past President), announces a Call for Officer Nominations.

Nominations are being solicited for CSC-AAUP President, CSC-AAUP Vice President, CSC-AAUP Secretary, CSC-AAUP Treasurer, and four (4) CSC-AAUP At-Large Members. To make a nomination, or to self-nominate, please send candidate's name, discipline, and institutional affiliation to the CSC-AAUP 2015 Nominating Committee c/o Conference Office, P.O. Box 1597, New Milford, CT 06776. Nominees must be AAUP members in good standing.

December 12, 2014, is the deadline for receipt of nominations. Nominees shall indicate in writing their willingness to stand for office and shall supply contact information and a biographical statement for use by the CSC-AAUP. Candidate names will be included in the electronic ballot disseminated by the national AAUP office spring 2015.

On May 8, 2014, members approved the following Resolution: *In order to synchronize with the new election schedule at National AAUP, individuals elected to the CT State Conference in 2015 shall serve one-year terms.* For information about the special resolution, and the terms and duties of each office, please refer to the CSC-AAUP Constitution/Bylaws posted on the web site <http://csc.csuaaup.org/>.

National AAUP Issues Call for Nominations (No candidate election Connecticut, District IX)

The Association's 2014 Nominating Committee seeks nominations for candidates for election to the AAUP's governing Council in spring 2015.

All members of the Association in good standing, with the exception of associate members, are eligible to be elected to Council positions and to nominate other eligible members. The committee seeks a diverse group of candidates with experience in the AAUP at the local, state, or national level.

Nine three-year positions are open for election:

Two at-large Council positions

One Council position in each of these geographical districts: I, II, IV, V, VII, VIII, and X.

Please send nominations by e-mail to nominations@aaup.org or by surface mail to AAUP Nominating Committee, 1133 Nineteenth Street NW, Suite 200, Washington, DC 20036.

for more information, see... 3

AAUP List of Censured Administrations: Connecticut

Academe regularly publishes the list of administrations that, investigation shows, "are not observing the generally recognized principles of academic freedom and tenure endorsed by the American Association of University Professors, the Association of American Colleges and Universities, and more than 160 other professional and educational organizations....Placing the name of an institution on this list does not mean that censure is visited either upon the whole of the institution or upon the faculty, but specifically upon its present administration. The term 'administration' includes the administrative officers and the governing board of the institution....Members of the Association have often considered it to be their duty, in order to indicate their support of the principles violated, to refrain from accepting appointment to an institution so long as it remains on the censure list....The Association leaves it to the discretion of the individual, possessed of the facts, to make the proper decision."

The Connecticut Conference of AAUP decided in 1999 to publish the list of Connecticut institutions of higher learning under censure, together with the date of the censure decision, in each issue of *Vanguard*. Two Connecticut institutions are currently on the AAUP list:

Albertus Magnus College...under censure since June 2000

University of Bridgeport... under censure since June 1994

AAUP State Conference Officers 2013–2015

President—**Ira Braus**, *Music History*, The Hartt School, University of Hartford.
Vice President—*vacant*
Secretary—**Susan Reinhart**, *Art*, Gateway Community College.
Treasurer—**Irene Mulvey**, *Mathematics*, Fairfield University.
Executive Director—**Flo Hatcher**, *Art* (formerly), Southern Connecticut State University.

Executive Committee

Ruth Anne Baumgartner—Chair, Editorial Committee. First At-Large Member. Central Connecticut State University.
Albert Buatti—Chair, Committee on Community Colleges. Third At-Large Member. Middlesex Community College.
Andrew Fish, Jr.—Fourth At-Large Member. University of New Haven.
Irene Mulvey—Immediate Past President; Interim Chair, Committee A. Fairfield University.
Cliffton Price—Second At-Large Member. Fairfield University.
Charles Ross—Committee A Chair; Chapter Service Program Director. University of Hartford.
Morton Tenzer—Chair, Committee on Government Relations; Liaison, Emeritus Assembly. University of Connecticut (ret.).

Campus & Organizational Liaisons

Albertus Magnus College—**Jerome Nevins**, *Art*.
Connecticut College—**Joan C. Chrisler**, *Psychology*.
CSU-AAUP Liaison—**Vijay Nair**, *Library*, Western Connecticut State.
ECSU-AAUP—**Laurel Abair**, *Chapter Staff*.
Emeritus Assembly—**Mort Tenzer**, *Political Science* (ret.), University of Connecticut
Fairfield University—**Irene Mulvey**, *Mathematics*.
Gateway Community College—**Susan Reinhart**, *Art*.
Middlesex Community College—**Stephen Krevisky**, *Mathematics*.
Paier College of Art—**Jack O'Hara**, *Mathematics & Computer Science*.
Sacred Heart University—**Larry Weinstein**, *Management*.
St. Joseph University—**Marylouise Welch**, *Nursing*.
SCSU-AAUP—**Linda Cunningham**, *Member Services Coordinator*.
Trinity College—**Diane Zannoni**, *Economics*.
UConn-AAUP—**Michael Bailey**, *Executive Director*.
UConn Health Center—**Diomedes Tsitouras**, *Executive Director*.
UConn Law School—**Lewis Kur-lantzick**, *International Law*.
University of Hartford—**Charles Ross**, *English*.
University of New Haven—**Andrew Fish, Jr.**, *Electrical & Computer Engineering*.
WCSU-AAUP—**Tosha Gordon**, *Chapter Staff*.

Editorial Committee

Ruth Anne Baumgartner—Editor. *English*, CCSU.
Joan Chrisler—*Psychology*, Connecticut College.
Flo Hatcher—Proofreader. *Art*, SCSU.
Jane Hikel—Book Review Editor. *English*, CCSU.
Al Kulcsar—Production Assistant.
Charles Ross—*English*, University of Hartford.
David Stoloff—Media Features Editor. *Education*, ECSU.

Website Design and Maintenance

Vijay Nair—*Library*, WCSU.

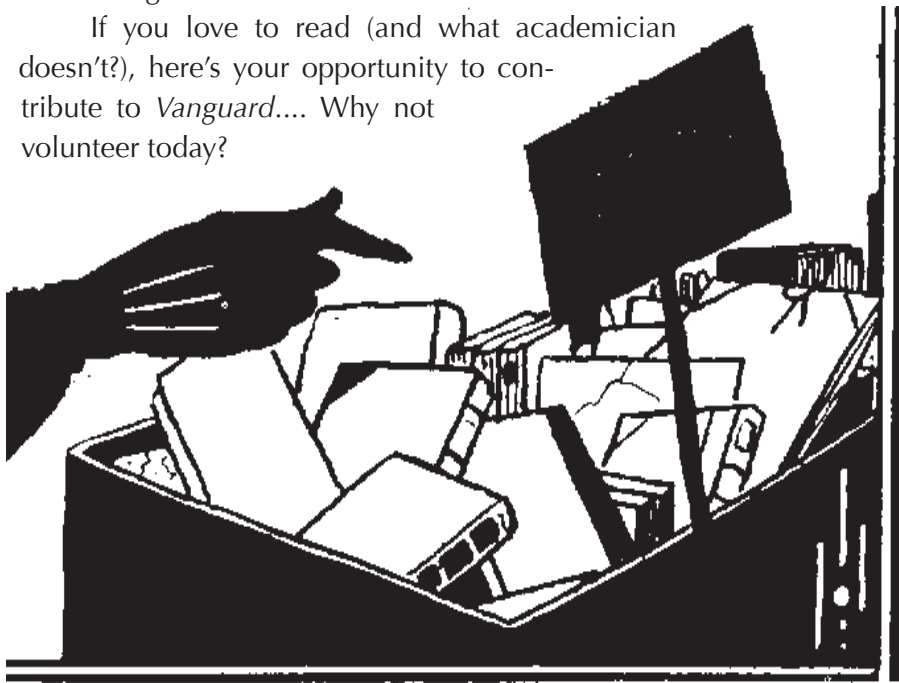
Calling All Book Lovers! *Vanguard* needs volunteers to serve as occasional book reviewers. Book reviews are expected to be 750 to 1500 words, double-spaced, and we promise not to ask for more than one review per year...unless reviewers want to do more!

For *Vanguard* the ideal book reviewer is a full- or part-time faculty member or graduate student with a lively interest in and appreciation for academic issues that go beyond the disciplinary.

As regular readers of *Vanguard* know, we include on our bookshelves works on the history and philosophy of education, current issues and trends in academia or pedagogy, biographies of important figures in education, and flights of fiction and fancy (we especially love satire and professor-detectives!), and are delighted to publish such reviews. *Vanguard* will also publish compendia of shorter book recommendations from time to time. We do not review scholarly works on narrow disciplinary issues.

If you would like to join our list of reviewers, contact Jane Hikel, our new *Vanguard* Book Review Editor, through the Conference office. She'll suggest a book or approve your suggestion, and arrange a deadline for your contribution; she is especially interested in books written by our colleagues in Connecticut.

If you love to read (and what academician doesn't?), here's your opportunity to contribute to *Vanguard*.... Why not volunteer today?



"It's a noisy, traffic-snarling street protest of bullhorns, hundreds of angry shouts and raised fists, packaged as an unassuming cookbook," says Caprice Lawless, whose inspiration it was to create this book: *The Adjunct Cookbook*, part recipes for low-cost meals, part recipes for activism and information on AAUP policies and general resources for faculty trying to live in the world of contingency. A review, and information on how to get your own copy (or one for a friend or colleague), will appear in the next issue of *Vanguard*.

From the President:



Ira Braus
Music History, The Hartt School,
University of Hartford

Dear Colleagues,

When I was elected president of CSC-AAUP last year, I reflected on how I arrived here and on a project I would like to see through during my term. I want to share those reflections and aspirations with you.

Yes, I won a vote of confidence from state AAUP members to attain this post, but I'm thinking more autobiographically: What life experiences may have prepared me to take on this office? The first such experience was my first teaching job, one acquired after graduating from SUNY Stony Brook nearly forty years ago. Armed with a Master's in piano performance from its then-storied music department, I learned quickly that securing teaching jobs in the arts was not easy, even with a Tanglewood fellowship under my belt. After two aimless years, I landed a contingent position in a small school in upstate New York, drilling music majors in their scales and chords for the munificent wage of one hundred dollars per week. I lasted only three years there, for I had done my job too well. One day the department chair admonished me, "I know you're serious about music, but these kids aren't. Give them a one-semester pop piano course or leave." To make a long story short, I relocated to Harvard, emerging seven years later with a Ph.D. in musicology and a few respectable publications. "Finding a good job will be a slam dunk," I thought. Wrong. Indeed my Ph.D. cohorts and I, specialty irrespective, found ourselves sharing the same professional concerns during the mid-1980s. Some scraped by with contingent jobs; others "repur-

President... 3

VANGUARD

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Fairfield, CT 06824**

National AAUP Issues Call for Nominations

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To nominate themselves for the Council or to nominate another eligible member, individuals must submit the following information by December 14, 2014:

The position for which the individual is being nominated.

The name, institution, and e-mail address of the individual being nominated.

The name, institution, and e-mail address of the individual making the nomination (if not self-nominating)

In addition, endorsements by letter and/or e-mail from six AAUP members (one of whom may be the nominee) must also be presented to the Nominating Committee by December 14. Endorsements must cite the specific position for which the individual is being endorsed and the name, institutional affiliation, and e-mail address of the endorser. [Note: Nominees to a district Council position must be endorsed by at least six eligible members employed in that district.] To ensure that all six endorsements arrive by the December 14 deadline, we encourage potential candidates (or those acting on their behalf) to collect and submit them together in one letter or e-mail.

An alternative nomination-by-petition process is set forth in the AAUP Constitution (online at <http://www.aaup.org/AAUP/about/bus/constitution.htm>). Nominating petitions must be received in the AAUP's national office by December 14.

The Nominating Committee shall submit its final report to the Council by December 21. All proposed nominees who meet the eligibility requirements will have their names included on the ballot for the national Council elections in spring 2015.

Please send nominations by e-mail to nominations@aaup.org or by surface mail to AAUP Nominating Committee, 1133 Nineteenth Street NW, Suite 200, Washington, DC 20036.

Council districts open for election are I (Arizona, California, Colorado, Hawaii, Nevada, New Mexico, Utah); II (Alaska, Idaho, Kansas, Minnesota, Montana, Nebraska, North Dakota, Oklahoma, Oregon, South Dakota, Texas, Washington, Wisconsin, Wyoming); IV (Arkansas, District of Columbia, Illinois, Indiana, Iowa, Kentucky, Missouri, Tennessee, Virginia); V (Alabama, Canada, Florida, Foreign, Georgia, Guam, Louisiana, Maryland, Mississippi, North Carolina, Puerto Rico, South Carolina, Virgin Islands, West Virginia); VII (New Jersey); VIII (New York); and X (Delaware, Maine, Massachusetts, Pennsylvania, Rhode Island).

For more info, please visit : <http://www.aaup.org/about/elected-leaders/elections>.

President... from 2

posed” their skills for the greater glory of Wall Street. Around 1989 I tried to start a program called “The Traveling University,” whereby educational foundations, I fancied, would fund monthly university residencies during which unemployed scholars would share work-in-progress with students and faculty. When the Ford and comparable foundations pleaded poverty to my appeals, I knew something was amiss, since a few million dollars per year would have probably not bankrupted them. End of dream. So after holding more contingent jobs and other types of underemployment, I secured my now-tenured position at the University of Hartford, one exacting a price of its own. I remember that during my pre-tenure period, I faced academic corporatization head-on. Take the undergraduate administrator who pressed me to “accommodate our customers” (read: inflate grades). Or the university curriculum committee decreeing that a grad class I’d taught for five years — and based on my doctoral work — would vanish, since its changeable enrollment wasn’t “cost-effective for the university.” Such decisions, of course, were not unique. Entire departments in U.S. schools had been disappearing, and continue to disappear, for similar reasons.

Nowadays, I’ve been following the latest marketing fad in academia: branding. Branding, as we have learned, tries to reduce the complexity of a university to a bunch of slogans — for instance, “Become a C.E.O. before you become a sophomore.” (One hopes that the next Bill Gates won’t apply to a school so branded!) In a word, too many university dollars go to PR rather than to supporting higher education. I therefore charge AAUP members to devise alternatives to branding, under the aegis of a statewide colloquium to be convened during the next two years. Our goal would be to re-educate university leaders to value what the university offers students beyond generic success: the ownership of their minds.

I hope you will share ideas on this proposed colloquium. You can reach me by way of the State Conference or by e-mail at <braus@hartford.edu>. — I.B.

The protection and exercise of academic freedom is an ongoing mission.

JOIN AAUP... it's easy!

Go to <http://www.aaup.org/AAUP/involved/join/>

(and tell them *Vanguard* sent you!)

Conference Chapter Service Program

The Chapter Service Program is a Conference-based initiative to develop local chapters as active advocacy organizations.

The Connecticut State Conference–AAUP, in collaboration with the Assembly of State Conferences of AAUP National, will provide (for minimal local financial obligation) these services and others:

- Chapter Leadership Training
- Analysis of Institutional Financial Data
- Consultation and Training in the Effective Use of Financial Analyses
- Training and Assistance in Chapter Committee A Work
- Consultation on Institutional Assessment
- Consultation on Faculty Issues in Use of Technology in Higher Education

To take advantage of the Chapter Service Program, contact the Conference Office, attention Charles Ross, Chapter Service Program Director.

The Robert Bard Legal Defense Fund

The Robert Bard Legal Defense Fund was established by the Connecticut Conference of the AAUP in 1998 to support litigation in cases or situations where AAUP principles of academic freedom, shared governance, or due process have been violated. We have received a generous contribution to the Robert Bard Legal Defense Fund from

an anonymous donor, in memory of the persistent and principled activism of David Bedding

an anonymous donor, in memory of Hunter N. Spence, Yale University Prop Master & Mentor

Dr. Lewis Kurlantzick, in memory of Bob Bard, esteemed friend and colleague

The Mort Tenzer Travel Fund

The Mort Tenzer Travel Fund was established by the Connecticut Conference of the AAUP in 2005 to assist chapters or academic departments in hosting guest speakers in the interests of advancing AAUP principles of academic freedom and the common good. In 2009 the Executive Committee voted to extend the terms of the grant to support travel by full- or part-time faculty for academic purposes. We have received a generous contribution to the Mort Tenzer Travel Fund from

an anonymous donor, in memory of Eli Dabora, CT Emeritus Assembly President
an anonymous donor

The George Lang Award

The George Lang Award was established by the Connecticut Conference of the AAUP in 2007 to honor the memory of our colleague by recognizing a faculty member at Fairfield University who early in his or her career has shown awareness of and dedication to important AAUP issues such as academic freedom, faculty governance, and faculty rights and responsibilities. We have received a generous contribution to the George Lang Award fund from

Mary-Beth Lang
Mrs. Marian Lang

an anonymous donor, in memory of Anna Held Audette, artist and teacher extraordinaire

Donations to these funds are welcome and may be sent care of Flo Hatcher, Executive Director CSC–AAUP, P.O. Box 1597, New Milford, CT 06776. CSC-AAUP is an organization exempt from federal taxes. Contributions to CSC–AAUP are tax-deductible to the extent permitted by law.

To apply for a grant from the Bard or Tenzer funds, or to request more information about them, contact Flo Hatcher at the Conference Office, who will be delighted to assist you. Bard Fund grants are made as the need arises. Tenzer Travel Fund applications are reviewed as they arrive but should be submitted at least six weeks before the date of the event.

CSC-AAUP On the Road

A report on the year's activities of CSC-AAUP Executive Committee members

February–March: The first CSC–AAUP meeting of the 2014 academic year, scheduled at Fairfield University in February, was cancelled because of a heavy snow storm. Members traveled to the Fairfield University campus on March 13.

April: On April 5, **Irene Mulvey**, CSC–AAUP Treasurer, and Jocelyn Boryczka, FWC/AAUP Vice President, traveled to Middletown High School in Middletown for the “We Are Not Wisconsin” event sponsored by the State Employees Bargaining Agents Coalition (SEBAC). The event generated a huge, enthusiastic turnout of members from the various state unions. Attendees took note as visitors from Wisconsin related daunting tales about the threat to unionism, academic freedom, and shared governance endured in recent battles with their governor over collective-bargaining issues. It was a warning that Connecticut members took seriously.

April brought sobering news about the sudden passing of CSC–AAUP Vice President **David Bedding**. David had been in fine form for our earlier meetings, and his death took everyone by surprise. On April 18, **Albert Buatti**, **Ruth Anne Baumgartner**, **Irene Mulvey**, **Susan Reinhart**, **Charles Ross**, **Mort Tenzer**, and **Flo Hatcher** joined Paula Bedding and her children at David’s services in Middlefield. The Conference and members of the Emeritus Assembly continue to mourn this devastating loss.

On April 11–12, **Irene Mulvey** and **Michael Bailey** attended the ASC Leadership Summit hosted by the Ohio State Conference.

May: On May 8, CSC–AAUP officers traveled to the New Haven Graduate Club for the Annual Spring Meeting, which featured Gerald Epstein, Economics Professor and Co-Director of the Political Economy Research Institute at the University of Massachusetts–Amherst. President **Ira Braus** welcomed members and officers from six AAUP chapters, including those from the “new” University of Hartford–AAUP Chapter: President Hemchandra Shertukde, Vice President Ira Braus, Secretary Charles Ross, Treasurer Chittaranjan Sahay, and organizing member Saeid Moslehpour. Officers from the Emeritus Assembly and the new UConn–AAUP Executive Director **Michael Bailey** were also introduced. Special acknowledgment went to CSU–AAUP’s Linda Cunningham and Steve Greator for their noteworthy support of the Spring Meeting. **Irene Mulvey** was congratulated on her election as District Nine national AAUP Council Member. **Morton Tenzer**, Emeritus Assembly Liaison to the Conference, asked for a moment of silence in honor and memory of **David Bedding**. **Irene Mulvey** conducted the business meeting, during which members unanimously approved the election-process language change to permit synchronization with the new national AAUP election schedule. Irene introduced FWC/AAUP President Jocelyn Boryczka, who presented the seventh 2014 George E. Lang, Jr. Award to John Miecznikowski, *Chemistry*, Fairfield University. Prof. Epstein then spoke to the question “Are Economics Faculty Selling out to Market Interests?” His illuminating talk was timely, given recent events highlighted by the publication of the AAUP’s 2014 [Recommended Principles To](#)

[Guide Academy-Industry Relationships](#). The Q & A following the presentation, facilitated by **Albert Buatti**, was engaged and vigorous. The Spring Meeting drew fifty-two attendees from eleven separate Connecticut institutions, AAUP chapter officers from eight different campuses, and members representing twenty-five disciplines.

June: During June 11–15 **Ira Braus**, **Irene Mulvey**, **Al Buatti**, **Ruth Anne Baumgartner**, **Cliffon Price**, and **Flo Hatcher** traveled to Washington, DC, for the 100th National Annual AAUP Meeting. **Irene Mulvey** scheduled Capitol Hill Day legislative office visits throughout Thursday June 12. David Amdur, Michael Bailey, Ruth Anne Baumgartner, Ira Braus, Albert Buatti, Oskar Harmon, Cliffon Price, Diana Rios, Eugene Sallorio, David Stoloff, and Flo Hatcher walked the halls of Cannon, Hart, Longworth, and Rayburn buildings to visit Connecticut Senators and Congresspersons. Ira led discussions on the issues and presented AAUP position papers for consideration by the legislators and their staff. All attendees enhanced the conversations with insightful views based on their campus experiences. The day on the Hill provides a unique opportunity to meet face-to-face with those responsible for legislation that can have profound effects on faculty and students. The balance of the weekend included Collective Bargaining Congress, Assembly of State Conferences, and official membership meetings.

July: During July 17–20 **Irene Mulvey**, **Ira Braus**, and Hemchandra M. Shertukde traveled to Hofstra University, in Long Island, New York, for the 2014 Summer Institute. Irene presented workshops with Joerg Tiede, and Ira and Professor Shertukde enrolled in seminars and workshops on institutional financial research, chapter building, and shared governance processes. This was Professor Shertukde’s first summer institute experience. CSC–AAUP provided ASC Summer Institute scholarships for two advocacy members from Colorado and Mount Saint Mary’s College.

September: On September 11, CSC–AAUP Members, UConn–AAUP Executive Director Michael Bailey, and UHart–AAUP Chapter President Hemchandra M. Shertukde met at the University of Hartford, where new UCHC–AAUP Executive Director **Diomedes Tsitouras** joined us for the first time.

On September 17, Wesleyan University celebrated their annual Constitution Day Lecture series with a talk by University of Texas Law School Distinguished Teaching Professor David Rabban titled “Free Speech, Academic Freedom, and the American University.” For several years Professor Rabban served as Counsel to the national AAUP. **Irene Mulvey**, Adam Fieldsteel, and **Flo Hatcher** joined Wesleyan faculty and students in the Olin Memorial Library Smith Reading Room for a fascinating talk that touched on several current controversial academic situations.

Ira Braus attended a showing of the documentary film *Ivory Tower*, by Andrew Rossi, at Real Art Ways in Hartford. The film questions the cost and value of higher education in the United States. The Connecticut Working Families Organization was a sponsor.

October: On October 9, CSC–AAUP Executive Committee members met at Wesleyan University and were joined by Lindsay Farrell, Executive Director of the Working Families Organization.

On October 11, CSU–AAUP President **Vijay Nair**, CSU–AAUP campus officers, UConn–AAUP officers and directors, and CSC–AAUP members traveled to the Eastern Connecticut State University Willimantic campus for the Collective

Bargaining Congress Regional Meeting. CBC Officers, national AAUP leaders, and Department of Organizing Services staff unveiled the “One Faculty Project.” Through the One Faculty campaign, AAUP staff, leadership, and members are working to develop tools that faculty can use locally to improve job security for faculty in contingent appointments, strengthen shared governance at the institutional and departmental levels, and improve compensation for faculty in contingent appointments.

On October 14, Congressman Joe Courtney was the keynote speaker at the Annual Legislative Luncheon sponsored by the UConn–AAUP Chapter and the University of Connecticut Professional Employees Association. **Albert Buatti**, **Irene Mulvey**, and **Flo Hatcher** joined UConn–AAUP President Diana Rios, UConn–AAUP Executive Director **Michael Bailey**, UConn–AAUP Associate Director David Amdur, UCHC–AAUP Executive Director **Diomedes Tsitouras**, UConn–AAUP staff members, and UConn faculty for a pre-election event.

On October 31, **Irene Mulvey** attended the national Committee A meeting in the Washington, DC, Association offices.

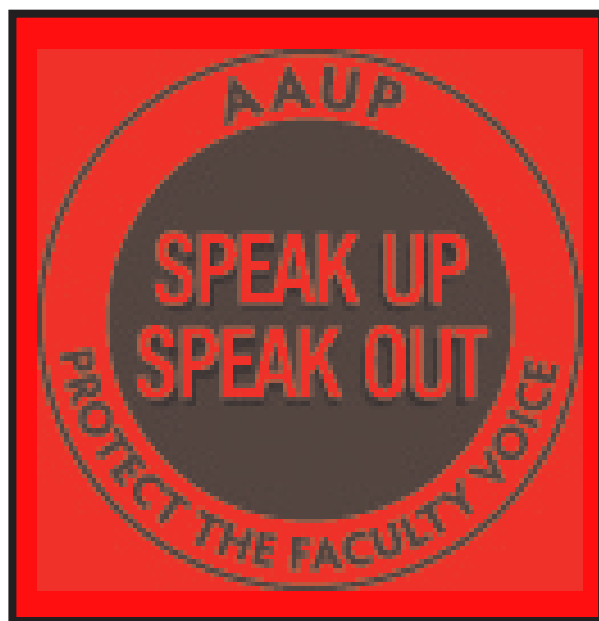
November: On November 12, Emeritus Assembly members gathered at the Legislative Office Building for a November elections wrap-up. Former state Senator Lawrence De Nardis (UNH professor of Political Science) and UConn Political Science Associate Professor Ronald Shurin discussed repercussions of state and national election outcomes.

On November 13, CSC–AAUP Executive Committee members met at Wesleyan University.

On November 15–16 **Irene Mulvey** traveled to Washington, DC, for Committee A & National Council meetings.

State Conference Outreach: In her capacity as CSC–AAUP officer and ASC Member at Large, **Irene Mulvey** traveled to Fort Lewis, Durango, CO, to conduct workshops on chapter development. Colorado colleague Jonathan Rees was also a presenter. Suzanne Hudson and Don Eron are Colorado Conference officers. Caprice Lawless, from the Front Range Community College AAUP (FRCC–AAUP) Chapter and creator of *The Adjunct Cookbook*, a unique survival guide for adjunct faculty with lots of food for thought, presented too. Her entertaining, timely, and informative publication was received with overwhelming enthusiasm. The CSC–AAUP sponsored Caprice for the 2013 AAUP Summer Institute.

Irene Mulvey traveled to the Pennsylvania Division for their annual meeting. John Hinshaw, Lebanon Valley College, is President. Other ASC officers traveled to Georgia & to New Mexico to support chapter and conference formation.





National News

Text of the Centennial Declaration

... see 1

Institutions of higher education are conducted for the common good and not to further the interest of either the individual teacher or the institution as a whole. The common good depends upon the free search for truth and its free exposition. — 1940 *Statement of Principles on Academic Freedom and Tenure*

The university is a public good, not a private profit-making institution, and corporations or business interests should not dictate teaching or research agendas.

The life of a university should reflect all dimensions of human endeavor and be built on the full and open participation of diverse faculty and students.

The main aims of teaching are the dissemination of knowledge and the fostering of creativity; learning is not just about developing “job skills.”

The main aim of research is to create new knowledge, and academic freedom is essential for the free search for truth and its free expression. Research is not just about enhancing the profit margins of corporations.

After teaching and research, the third mission of universities is about engaging communities and addressing social disadvantage, and not just about “enterprise engagement” or “economic development.”

All who work at universities are entitled to a dignified and collegial workplace free of surveillance and authoritarian dictates and to resist the degradation of their working conditions.

Students are the next generation of enlightened and humane citizens, not just revenue streams or the bearers of collateral for unsustainable debt loads.

Information and communications technologies are welcome tools for teaching and research but should not be used to impoverish the quality of education or reduce faculty-student contact time.

University management should resist public education cutbacks and reverse the multiplying of senior management posts, many of which are unnecessary.

Faculty shared governance is the cornerstone of any university that values teaching and research. The authority of faculty in hiring decisions, promotions, and curricular matters should not be compromised by donors, trustees, or administrators. Similarly, the faculty voice in budgeting, institutional planning, and other internal operations should not be marginalized.

One Faculty Campaign

AAUP website

The One Faculty campaign grows out of the AAUP's long history as an organization seeking to improve working conditions, shared governance, economic security, and academic freedom for all those who teach and do research in our universities and colleges. We believe that these issues are important to all faculty, including full- and part-time non-tenure-track faculty, and those who are on the tenure-track.

Through the One Faculty campaign, AAUP

staff, leaders, and members are working together to develop tools that faculty can use on our campuses to gain concrete improvements in job security and working conditions for faculty on contingent appointments.

Especially now, when we are facing administrative bloat, increased attacks on academic freedom, and a further narrowing of options for faculty governance, it is essential that we stand together as One Faculty. When we speak and act with one voice, we demonstrate our commitment to our profession, our students, and one another. Working together through our chapters and state conferences results in more equitable handbook and contract language, more robust shared governance, and better educational policies. Join with us to improve working conditions for everyone doing our work. For more information, call or e-mail the AAUP's Department of Organizing.

Campaign tools and materials are available to members on the AAUP website. <http://www.aaup.org/get-involved/issue-campaigns/one-faculty>.

Call for Proposals

AAUP website

“Academic freedom” was still a new idea when John Dewey, Arthur O. Lovejoy, and other prominent scholars organized the American Association of University Professors in 1915. Thanks to the AAUP, academic freedom is now recognized as the fundamental principle of our profession. Despite this acceptance, academic freedom remains vulnerable.

Now, as we prepare for our 2015 Annual Conference on the State of Higher Education, we invite reflection on the history of the AAUP and the future of our core values of academic freedom and shared governance.

The AAUP Annual Conference on the State of Higher Education will be held June 11–14, 2015, in conjunction with the AAUP Annual Meeting in Washington, DC. Proposals will be accepted through December 10.

We invite presentation proposals on all topics of interest to a diverse, multidisciplinary higher education audience, but special consideration will be given to those that work within the centennial themes:

AAUP History: history of a chapter, a conference, an issue, or a constituency within the AAUP; the changing face of AAUP membership; diversity and AAUP history.

Academic Freedom: how best to protect it for all faculty, current challenges to academic freedom, academic freedom and specific groups (such as librarians or graduate students).

Shared Governance: organizing to defend the faculty voice, its relationship to AAUP chapters, participation by specific groups.

Proposal Guidelines

We encourage proposals that raise questions, engage conference participants in discussion, and foster dialogue.

You may propose either a complete session, with multiple participants, or an individual presentation, with one presenter. Individual presentations, if accepted, will be grouped into sessions with other related individual presentations.

Complete sessions may consist of a set of traditional presentations (a panel presentation), followed by Q&A, or may be structured as a roundtable discussion, designed to encourage more audience participation.

Hotel Information

Mayflower Renaissance Washington DC Hotel, 1127 Connecticut Avenue, NW, Washington, DC 20036.

Conference Deadlines

December 10, 2014: Deadline to submit a proposal.

January 15, 2015: You will be notified whether

your proposal has been accepted. (Conference registration opens January 21, 2015.)

March 15, 2015: Deadline for all presenters to register for the conference and pay applicable registration fees. Sessions will be cancelled if presenters have not registered.

April 1, 2015: Presenters will receive their time slots. Please note that all presentation will be on Thursday, June 11, and Friday, June 12.

Proposal Policies

Submitting a presentation proposal does not guarantee its acceptance; the AAUP is under no requirement to accept any submission.

Submissions should not include defamatory statements or raise other significant legal concerns. We discourage submissions entirely devoted to specific ongoing disputes involving individuals and their institutions.

Promotion or criticism of candidates running for office within the AAUP or in local, state, or national elections is not allowed.

To submit a proposal, please use the form provided on the AAUP website: <http://www.aaup.org/get-involved/upcoming-events/2015-aaup-annual-conference/call-proposals>

Questions? E-mail proposal@aaup.org.

State of the Union... from 6

UConn Health Center AAUP Office
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ctemeritusassembly.org or www.eact.info

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Assembly of State Conferences Executive Committee

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Association Standing Committees

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Committee on Government Relations-Edward Marth, Member, 2015

Committee on Historically Black Intuitions & Scholars of Color, Julian Madison, Member, 2017

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Association Investment Committee-Michele Ganon, Chair 2016

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State of the Union 2014–2015

Connecticut State Conference—AAUP, Inc.

<http://csc.csuaaup.org>

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